

Board of Education Goals

2017-2018

1. To develop and implement structures, strategies and tools to meet the diverse learning needs of our students, in order to maintain and improve upon our high level of student academic achievement.

Superintendent's Objective:

- A. To insure that our students are provided with a rich, rigorous and fulfilling educational experience
 - a. Continue to foster reading, writing and mathematical literacy and to encourage the use of differentiated, scientifically based, data driven instructional strategies to meet the needs of our students
 - b. Include required mental wellness components into the Health Curriculum
 - c. Refine the PK-12 curriculum to meet the NYS standards while maintaining a strong focus upon student centered, locally driven, creative instructional practices
 - d. Continue to provide in-service, staff development and curricular opportunities to promote: differentiated instructional practices, Mindfulness, data driven instruction, knowledge and understanding of NYS standards and team teaching
 - e. Insure that all requisite instructional materials are reviewed, adopted, purchased and used
 - f. Support and encourage teachers and building level administrators as they work to achieve the above goal
- B. Insure that the students and staff are provided with a safe and supportive learning environment
 - a. On-going safety training for staff and students
 - b. Update and improve upon building security
 - c. Work with Superintendent of Buildings and Grounds to insure that District facilities are safe, clean and supportive of the learning process

2. To continue our commitment to the appropriate use of technology to improve instruction and to provide students and teachers with opportunities to develop these requisite and necessary 21st Century skills.

Superintendent's Objective:

- A. Integrate the use of technology into the curriculum, as appropriate
 - a. Insure that the local budget supports the technological needs and future direction of the district
 - b. Continue to explore best practices in technology as a tool to promote student achievement and learning
 - c. Continue to provide staff development opportunities with a focus upon chromebooks, Google Classroom and G Suite products
 - d. Continue to implement technology in our curriculum on an ongoing and appropriate basis

- e. Work towards “flipping the classroom,” blended and online learning
 - i. Target teacher leaders in technology
 - ii. Educational partnerships that provide student opportunity
 - f. Provide time, resources and training
- B. Use technology as an effective communicative tool with parents, students and the community.
- a. Continuously update the district website, Facebook, Instagram and Twitter accounts
 - b. All teachers will utilize Google Classroom to list assignments and communicate with students, as well as fully utilized all G Suite programs
 - c. Continue our utilization of effective web based instructional strategies and curricular resources
 - d. Continue to encourage parents to view/monitor their child’s academic progress (and other related information) through the “Parent Portal” and class assignments/notifications through Google Classroom
 - e. Explore additional, targeted opportunities for the use of electronic and web based communication
- C. To further our use of technology as an instructional and organizational tool (Digital Learning Educator to facilitate)
- a. Utilize the Digital Learning Center to support teachers and students and enhance web based and shared instruction.
 - b. Provide ongoing staff development on the use of technology as an educational tool
 - c. Utilize technology to analyze data as a decision making tool
- D. To maintain modernized technology throughout the district
- a. Investigate network structures and organization to insure our network efficiency
 - b. Replace computers, servers, ipads, Chromebooks and related equipment as necessary
3. To continue to provide our students with rich and diverse educational experiences and opportunities.

Superintendent’s Objective:

- A. Insure students are provided with a curriculum that is supportive of the arts
- B. Effectively supervise the interscholastic program to insure students are provided with rewarding and enjoyable athletic opportunities
- C. Work with building level administration to insure that student interests are being met and supported, supporting and developing new opportunities as appropriate
 - a. Robotics/Coding
 - b. Academic All-Stars
 - c. Existing student clubs

- d. Elementary based enrichment activities
4. To develop, foster and maintain a strong professional learning community among the faculty and staff

Superintendent's Objective:

- A. Clearly communicate the mission and corresponding goals of the district to the faculty and staff
 - a. Work with staff leadership teams to assess areas of success, need and corresponding direction
 - B. To be a strong and visible leader at all times
 - C. Celebrate staff success
 - D. To support and promote staff leadership opportunities and to encourage the same
 - a. Target teacher leaders for additional opportunities
 - i. Continue to support and expand The Women's leadership initiative
 - b. Work with leadership teams
 - c. Listen, be open and approachable
 - E. To work with the BOE and representatives of the AASA and the AATA to collaboratively and amicably complete contract negotiations.
 - F. Support and encourage faculty and staff to help them reach their fullest potential
5. To insure that the district's facilities are maintained and renovated so as to provide a modern and supportive learning environment

Superintendent's Objective:

- A. To work to insure the successful completion of our 2017-2018 \$100,000 capital outlay (security/entrances) project
 - B. Complete the process to insure the effective utilization of the SMART schools grant
 - a. Create and submit SMART investment plan
 - b. Target date of summer 2018 to begin work.
 - C. To plan for future facilities needs
 - a. To work with educational stakeholders to learn what their current and future facility needs are
 - i. Roof on the 1995 addition
 - ii. Enhanced security
 - b. Create a new capital project budget and timeline
 - i. Work with architects and financial advisors
6. To update, refine and communicate the District's financial plan

Superintendent's Objective:

- A. To continue to implement a spending plan that meets the 2% tax levy increase requirements, is representative of BOE goals and provides for the efficient operation of the district
- B. Oversee the entire budgetary process

- C. Effectively communicate the budget to educational stakeholders
 - a. Work with our elected officials and respective associations to help insure that the district receives adequate funding.

7. To Update and enhance the district's website

Superintendents Objective:

- A. Determine the most appropriate program to utilize to update the district's website and digital presence
 - a. Determine who is responsible for maintenance and upkeep of website
 - b. Provide training and support
 - c. Target launch date summer 2018

8. To establish a 5 year enrollment plan

Superintendents Objective

- A. Refine and update our, a five-year plan which addresses the following variables and their dependency on recent enrollment trends: academic programs; physical facilities; staffing considerations; annual and long-term fiscal stability. The plan should provide specific options and alternatives the BOE could consider and implement.